



*****ANNOUNCEMENT NOTICE*****

Multiple Wildland Fire Positions GS-0462-03 to 09 Multiple Duty Locations

The Dixie National Forest (NF) is planning to fill multiple permanent wildland fire positions at multiple duty locations and is looking for motivated, enthusiastic applicants that want to enhance their experience and grow their careers in beautiful southern Utah. This notification is being circulated to inform prospective applicants of this upcoming opportunity. To apply go to [USAJOBS - The Federal Government's Official Jobs Site](#). **The application period will be open for all positions on USAJOBS on August 23, 2024, and applications must be posted in USAJOBS no later than 11:59 p.m. Eastern Time on September 24, 2024.**

Current vacant positions on the Dixie NF are listed in this outreach, as well as positions that have the potential to become vacant during the selection weeks.

Region 4 will be utilizing direct hire authority, which means there will be one announcement number per position. Permanent and temporary employees can apply to positions regardless of employment status, although IFPM and FS-FPM qualifications must still be met as well as other standards which would qualify you for the position, e.g., time-in-grade at time of selection.

You are encouraged to visit the [Region 4 Fire Hire Webpage](#) for additional information on jobs and the application process.

It is recommended that you contact the individuals listed below for the location(s) you are interested in to get more information about the position and the duty location prior to selection week. Please respond to this outreach if you are interested in filling a position on the Dixie NF during this Fire Hire phase by clicking this [Outreach Response link](#) and answering the questions. Your response is important in allowing supervisors to know who has applied to their positions and allows you the opportunity to learn more about the position prior to it being filled.

During the selection week applicants will be given limited time to respond to voicemails or emails from the recommending officials. If a response is not received within the specified time frame, the applicant may not receive further consideration for that position.

It is important to understand although a listed position may not be currently vacant, it could become vacant and be filled during the selection period. This is called the backfill process of Fire Hire. Interested individuals should apply to **all** positions and duty locations where they would be **willing** to accept a job offer, whether the position(s) are currently vacant or not.

Note:

In order to qualify for most of these positions, you must meet [qualifications](#) requirements as defined by Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS- FPM) at the **time of selection**. Because of these qualification requirements, a current copy of your IQCS/IQS Master Record will be required for positions in this outreach. An updated Master Record can be submitted at the time of selection if the IFPM/FS-FPM requirements were not met on the Master Record at the time of application.

You must also meet the eligibility requirements as defined by OPM. For more information on the eligibility requirements for this position, visit the [Office of Personnel Management's General Schedule Qualification Standards](#). Eligibility requirements must be met at the **time of application**.

Your application and resume must clearly show that you possess the eligibility requirements. Transcripts must be provided for qualifications based on education. Provide course descriptions as necessary.

Applicants to positions requiring Interagency Fire Program Management (IFPM) or Forest Service Fire Program Management (FS-FPM) qualifications must attach a current copy of their IQCS Master Record or equivalent. An updated Master Record may be submitted at time of selection if required qualifications were not met at time of application. For more information on IFPM and FS-FPM qualifications refer to the following webpage at [Interagency Fire Program Management Standard - IFPM/FS-FPM Crosswalk](#).

For positions on the Pine Valley Ranger District (Saint George) and Cedar City Ranger District (Cedar City): Please Contact Skeet Houston, Zone FMO for additional information at 435-652-3173 or at skeet.houston@usda.gov

For positions on the Powell Ranger District (Panguitch) or the Escalante Ranger District (Escalante): Please Contact Chance Stewart, Zone FMO for additional information at 435-826-5471 or at richard.stewart1@usda.gov

For positions in Dispatch (Color Country Fire Center, Cedar City): Please Contact Tina Greenhalgh, Center Manager for additional information at 435-865-4600 or at tgreenha@blm.gov

For any other questions about the Dixie National Forest Fire, Fuels & Aviation program, please contact Clint Coates, Forest AFMO at 435-865-4639 or at clint.coates@usda.gov

Current vacancies on the Dixie National Forest that may be filled are listed below:

Grade/Tour	Position	Duty Location(s)	Announcement Number	IFPM/FS-FPM Qualifications Required
GS-0462-08/09 Permanent Full-Time	Forestry Technician (Fuels AFMO)	St George, Utah	25-FIRE-P1R146-DFUEL-89DH	STCR or TFLD and ICT4
GS-0462-07/08 Permanent Full-Time	Supervisory Forestry Technician (IHC Asst)	Cedar City, Utah	25-FIRE-P1VA-IHCASST-78DH	STCR or TFLD and ICT4
GS-0462-05/06 18/8 Permanent Seasonal	Lead Forestry Technician (AFEO Engine)	Panguitch and Escalante, Utah	25-FIRE-P1R146-AFEO-56DH	FFT1 and S-290
GS-0462-06/07 Permanent Full-Time	Supervisory Forestry Technician (Handcrew)	Escalante and Cedar City, Utah	25-FIRE-P1VA-CREWSUP-67DH	FFT1 and ICT5

GS-0462-06/07 18/8 Permanent Seasonal	Fire Engine Operator (FEO)	Panguitch, Escalante, St George, and Cedar City, Utah	25-FIRE-P1R146-FEOH-67DH	ENGB, ICT5 and S-211
GS-0462- 04/05/06/07 18/8 Permanent Seasonal	Forestry Technician (Fire Dispatch)	Cedar City, Utah	25-FIRE-P1VA-IADIS-4567DH	None
GS-0462-05/06 18/8 Permanent Seasonal	Lead Forestry Technician (Handcrew)	Cedar City, Utah	25-FIRE-P1R146-HCREW-56DH	FFT1 and S-290
GS-0462-04/05 18/8 Permanent Seasonal	Forestry Technician (Engine Senior Firefighter)	Escalante and Panguitch, Utah	25-FIRE-P1R146-ENGSRFF-45DH	FFT1 and S-290
GS-0462-03/04/05 18/8 Permanent Seasonal	Forestry Technician (General Firefighter)	Panguitch and Cedar City, Utah	25-FIRE-P1R4-FFTR-34DH	None
GS-0462-03/04/05 18/8 Permanent Seasonal	Forestry Technician (Fire Apprentice)	Panguitch and Cedar City, Utah St. George, UT	25-FIRE-P1R14-WFAP-345DH	None
GS-0462-04/05 18/8 Permanent Seasonal	Forestry Technician (Senior Firefighter) Up to 2 positions on IHC	Cedar City, Utah	25-FIRE-P1R146-IHCHCRW-45DH	FFT1 and S-290
GS-0462-03/04/05 18/8 Permanent Seasonal	Forestry Technician (General Firefighter) Up to 2 positions on IHC	Cedar City, Utah	25-FIRE-P1R4-FFTR-34DH	None

Other positions on the Dixie National Forest that may become vacant during the FireHire process are listed in the following tables. Applicants interested in any of these positions/duty locations are encouraged to apply to the announcements to be considered for the position if it becomes vacant prior to or during the FireHire selection process.

All Positions

Position	Grade/Tour	Duty Station	Announcement Number
Dispatch Assistant Center Manager	GS-8/9 PFT	Cedar City, Utah	25-FIRE-P1VA-IADISP-89DH
Fuels AFMO	GS-8/9 PFT	Cedar City, Escalante, or Panguitch, Utah	25-FIRE-P1R146-DFUEL-89DH
Supervisory Fire Engine Operator (Engine Captain)	GS-7/8 PFT	Cedar City, Escalante, Panguitch, or Saint George, Utah	25-FIRE-P1R146-SFEOH-78DH
Fire Engine Operator (FEO)	GS-6/7 18/8	Cedar City, Panguitch, Utah	25-FIRE-P1R146-FEOH-67DH
Engine Senior Firefighter	GS-4/5 18/8	Cedar City, Escalante, Panguitch, or Saint George, Utah	25-FIRE-P1R146-ENGSRFF-45DH
Handcrew Supervisor	GS-6/7 PFT	Cedar City, Panguitch, or Saint George, Utah	25-FIRE-P1VA-CREWSUP-67DH

Handcrew Lead Firefighter	GS-5/6 18/8	Cedar City, Escalante, Panguitch, or Saint George, Utah	25-FIRE-P1R146-HCREW-56DH
Handcrew Senior Firefighter	GS-4/5 18/8	Cedar City, Escalante, Panguitch, or Saint George, Utah	25-FIRE-P1R146-IHCHCRW-45DH
Prevention Technician	GS-6/7 PFT	Cedar City, Escalante, Panguitch, or Saint George, Utah	25-FIRE-P1VA-PREV2-67DH
Senior Fuels Technician	GS-8 PFT	Saint George, Utah	25-FIRE-P1R146-FFUELS-8DH
Prescribed Fire/Fuels Technician	GS-6/7 PFT	Cedar City, Escalante, or Panguitch, Utah	25-FIRE-P1R146-DFUEL-67DH
General Firefighter	GS-3/4/5 18/8	Cedar City, Escalante, Panguitch, or Saint George, Utah	25-FIRE-P1R4-FFTR-34DH
Fire Apprentice	GS-3/4/5 18/8	Cedar City, Escalante, Panguitch, or Saint George, Utah	25-FIRE-P1R14-WFAP-345DH

Cedar City Hotshots

Position	Grade/Tour	Duty Station	Announcement Number
IHC Superintendent	GS-9 PFT	Cedar City, Utah	25-FIRE-P1VA-IHCSUPT-9DH
IHC Assistant Superintendent	GS-7/8 PFT	Cedar City, Utah	25-FIRE-P1VA-IHCAST-78DH
IHC Squad Leader	GS-6/7 PFT	Cedar City, Utah	25-FIRE-P1VA-IHCSQLR-67DH
IHC Lead Firefighter	GS-5/6 PFT	Cedar City, Utah	25-FIRE-P1R146-HCREW-56DH
IHC Senior Firefighter	GS-4/5 18/8	Cedar City, Utah	25-FIRE-P1R146-IHCHCRW-45DH
IHC Firefighter	GS-3/4/5 18/8	Cedar City, Utah	25-FIRE-P1R4-FFTR-34DH
IHC Apprentice	GS-3/4/5 18/8	Cedar City, Utah	25-FIRE-P1R14-WFAP-345DH

FOREST INFORMATION

The Dixie National Forest occupies almost two million acres and stretches about 180 miles across southern Utah. The Forest straddles the divide between the Great Basin and the Colorado River. Elevations vary between 2,800 feet near St. George to 11,322 feet at Blue Bell Knoll on Boulder Mountain. Comprising the southern rim of the Great Basin above the Colorado River, the Dixie is loved for its spectacular scenery, from high mountain meadows and lakes to multicolored cliffs and steep-walled gorges. Vegetation on the Dixie changes from sparse, desert plants at the lower elevations to stands of low-growing pinion pine and juniper dominating the mid-elevations. At higher elevations, aspen and conifers such as pine, spruce and fir dominate. Camping facilities are available across the Forest and in three National Parks and two National Monuments adjacent to the Forest. The scenic beauty for which the national parks were established prevails over much of the Dixie. The Dixie has four designated wilderness areas.



The Forest averages around 100 fires a year during a fire season that generally runs from May through October. The Forest is home to the Cedar City Hotshots, 5 engines, 4 initial attack squads, a National Type 1 helicopter, and often assists other partners in the Color Country Interagency Fire Management Area with fire suppression efforts. The Forest employs approximately 85 permanent and temporary fire and fuels employees during the fire season.

The Forest typically treats 5 - 10,000 acres a year of hazardous fuels using prescribed fire and various mechanical methods and partners with other functions on the Forest such as wildlife and timber to treat an additional 5 - 10,000 acres for other objectives. Prescribed fire activities are undertaken year round most years, depending on snowfall. The Dixie is part of the Color Country Interagency Fire Management Area and often helps other partner agencies accomplish prescribed burning and other fuels reduction projects.

The **Pine Valley Ranger District** is the western most unit. A 5-person handcrew module and a Type 3 engine are staffed out of this office. Personnel are typically busy with fire suppression early in the season whether on the district or on neighboring agency lands. Government housing is not available; however St. George is a full service community with many of the same stores and opportunities found in larger cities and is situated about 2 hours north of Las Vegas along I-15. Recreation opportunities abound in close proximity from desert environments to high elevation forests and Zion National Park is a short drive from town.





The **Cedar City Ranger District** is located in Cedar City, about 45 minutes north of St. George along I-15. Two Type 3 engines and a 5-person handcrew module are staffed on this district along with the Cedar City Interagency Hotshot Crew. The work load here is similar to the other units with an abundance of fire suppression, prescribed fire and other project work. The Forest Supervisor's Office and Color Country Interagency Fire Dispatch are also located in Cedar City. While no government housing exists, Cedar City is a full service community with multiple grocery, convenience, and

department stores, post office, restaurants, churches, and schools. The district provides numerous recreation opportunities like hiking, fishing, hunting, OHV trails and Zion and Bryce Canyon National Parks are both located less than 2 hours away.

The **Powell Ranger District** office is located in Panguitch, approximately 65 miles east of Cedar City. A type 6 engine and a 5-person handcrew module are staffed on this district. Government housing may be available on the Panguitch Compound, a few miles from the office. This duty station is in the heart of the Forest with plenty of recreation opportunities just minutes away, including Bryce Canyon National Park, fishing, hunting, hiking and OHV trails. Limited services are available in Panguitch with several convenience stores, gas stations, grocery store, restaurants, post office, and hospital. Cedar City is the closest full service community.



The **Escalante Ranger District** is our eastern most district. Similar to the other units Escalante has one Type 4 engine, and a 5-person handcrew module on the district. Like the other units, crews are busy with prescribed burning and project work when not directly working on fire suppression activities. Government housing may be available in close proximity to the district office. Escalante has two convenience stores, gas stations, post office, grocery store, several seasonal restaurants, and limited medical services. Panguitch is approximately 90 minutes

to the west and it is 2 1/2 hours to Cedar City. Outdoor recreation opportunities are numerous with slot canyons, high elevation lakes, numerous trails, and outstanding vistas all within reach for a day's excursion.

See the Forest's website <http://www.fs.usda.gov/dixie/> for more information.

THE PROCESS AND TIMELINE

August 23 to September 24, 2024 - Vacancy announcements open in USAJobs. Apply through [USAJOBS - The Federal Government's Official Jobs Site](#). Applicants are encouraged to apply for multiple locations (where you will accept a position if offered), even if vacancies for certain locations are not listed as vacant, as vacancies may occur during the hiring process.

August 23, 2024 – Announcements will be activated in USAJobs. Applicants are encouraged to apply for duty locations (where they would accept a position if offered), even if positions for certain locations which you are interested are not currently listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week(s).

September 24, 2024 – Application deadline (11:59 p.m. Eastern Standard time). Applications must be submitted through www.usajobs.gov.

October 28, 2024 – November 8, 2024 –Supervisory Reference Checks and Subject Matter Expert evaluations will occur during these weeks. Please ensure your references are notified of this and are available at the email address (preferred) or phone number provided on your application.

November 4, 2024 – November 6, 2024 – GS-09 Interviews will be conducted. Applicants that have applied for target grade GS-0462-09 positions should plan to be available for interviews from interested forests.

November 7, 2024 – November 22, 2024 – Recommendations and Selections. Representatives from each forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service representative via phone. It is highly encouraged for all applicants to be available via phone during this time period. Those not selected should check their USAJobs account for status updates.

HOW TO APPLY

Please read the entire announcement and all the instructions before you begin. You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday).

All applicants must attach a current copy of their IQCS Master Record or equivalent to their USAJOBS application showing that they meet the Interagency Fire Program Management (IFPM) qualification requirements, and their most recent performance evaluation to their USAJOBS application prior to submission. Recommended documentation file type is .pdf or .docx. For more information on IFPM and FSFPM qualifications refer to the IFPM web page at [Interagency Fire Program Management Standard \(IFPM\) | US Forest Service](#)

WORK CAPACITY TEST (WCT) for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are

applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

All positions are Testing Designated Positions (TDP) under the Department of Transportation (CDL) or Forest Service Alcohol and Controlled Substance Testing Program. Applicants tentatively selected for these positions will be required to submit to urinalysis to screen for illegal drug use unless they currently occupy a TDP under the DOT/Forest Service Alcohol and Controlled Substances Testing Program. Final appointment is conditional on a negative drug test. This announcement constitutes 30 days advance notice.

All positions are advertised utilizing Direct Hiring Authority which allows anyone to apply to these vacancy announcements. Applicants will be assessed based on job-related criteria, which will include, information contained in the applicant's resume, answers to basic qualification questions, and supporting documentation, if required. The initial assessment for basic qualifications will be done by the USA Staffing system. Responses provided by the applicant to the basic qualification questions in USA Staffing will initially determine if the applicant has the skills, education, and training required for position consideration. Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, etc.)

Application Instructions:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Applying online is highly encouraged. Assistance is available during normal business hours (8:00 a.m. - 4:00 p.m., Monday - Friday). If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis.

Step1 – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You should customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 – Search for job by announcements by typing in the complete announcement number in the search section under “What” or utilizing the links in the position tables. You have to type in a complete announcement number that includes the DH on the end of the announcement number.

Step 4 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

Required Documents:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (**including IQCS Master Record**).
2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
5. Annual Performance Appraisal if you are a current Federal employee or applying under the Land Management Workforce Flexibility Act authority. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed

reasonable accommodation. You can review additional information at:

<https://www.opm.gov/disability/appempl.asp>.

7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.

8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!

If you are having difficulty applying for the position through USAJobs, you may contact any of the individuals listed in this announcement or the Albuquerque Service Center at the number below:

AGENCY CONTACT INFO:

HRM Contact Center

Phone: 877-372-7248 Option 2

Fax: 866-338-3718

TDD: 800-877-8339

Email: fsjobs@fs.fed.us